

1ª Issuer: **Escola Superior de Hotelaria e Turismo do Estoril**

TEXT:

PUBLIC NOTICE –

1 - In accordance with the Career Statute of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Law Decree Nr. 185/81, of July 1st, and amended by Law Decree Nr. 69/88, of March 3rd, and Law Decree Nr. 207/2009, of August 31st, and the Law Nr. 7/2010, may 13th it becomes public that by order of the President of the Escola Superior de Hotelaria e Turismo do Estoril (ESHTE), it is hereby made public that for a period of 30 workdays as of the date of publication of the present notice in the *Diário da República*, a competition based on qualifications is open for the the occupation of 1 (one) work station on a map of staff at ESHTE , in the career of teaching staff of Polytechnic higher education, with a view to recruiting an Associate Professor, in the area of Social Sciences and Humanities - disciplinary area of tourism law and legislation, subject to a contract for public office for an indefinite period of time.

2 — Applicable law — Career Statute of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Decree-Law Nr. 185/81 of July 1st, amended by Decree-Law Nr. 207/2009 of August 31st and by law Nr. 7/2010 of May 13th and other complementary legislation applicable to workers who carry out public functions.

3 — Workplace — Escola Superior de Hotelaria e Turismo do Estoril (ESHTE).

4 — Number of job places to be occupied — 1 (one).

5 — Legal relationship of employment — employment contract for public office for an indefinite period of time.

6 — Characterization of functional content —To an Associate Professor, competes to act as set out in paragraph 4 of article 3 of Decree-Law Nr. 185/81 July 1st, as amended by Law Decree Nr.. 207/2009, of August 31st and by Law Nr. 7/2010 of May 13th, and the provided remuneration of Polytechnical teaching staff of higher education chart.

7 — Aim of recruitment—cumulative requirements for admission to the competition:

- a) To hold the general requirements foreseen in articles 17th and 18th of Law Nr. 35/2014, of June 20th , which approved the General Employment Law in Public Functions;
- b) To hold a PhD or Specialist title in the field or related area for which is the competition open to.

8 — Period of validity of the competition:

8.1 — The competition is valid for the job in concerned, expiring with his occupation or by absence or insufficiency of candidates.

8.2 — The competition may still be stopped by reasoned Act by the ESHTe's President, in respect to the general principles of administrative activity as well as the legal limits, regulations and contest.

9 — Formal presentation of the application:

9.1 — The application must be submitted through paper support requirement aimed to the ESHTe's Presidente, in Portuguese language, in person, against receipt, or by post, by registered mail with acknowledgement of reception, to the following postal address: Escola Superior de Hotelaria e Turismo do Estoril, Avenida Condes de Barcelona, Nr. 808, 2769-510 Estoril, until the deadline for the applications submission, attending, in the last case, to the date of the registration.

9.1.1 —E-mail appliances are not allowed.

9.2—The application requirement must compulsory contain the updated elements:

- a) Identification of the application call, notice number, with mention of the *Diário da República* in which it was published;
- b) Identification of the candidate (name, date of birth, gender, nationality, id card/citizen card, tax Identification number, mailing address, postal code, email and phone numbers);
- c) Identification of the category and the institution where teaching service is provided, when applicable, and currently hold position;

- d) Academic Degree and Title;
- e) Signed statement in which the candidate declares to hold the general requirements foreseen on a) paragraph of the Nr.7 of the present public notice.

9.3 — The application is accompanied by the following documentation:

- a) Six paper copies of the detailed curriculum vitae;
- b) Six copies of the selected works mentioned on the Curriculum vitae, which must be in digital form;
- c) Documents (original or authenticated) authenticating that the candidate fulfills the requirements foreseen in the b) paragraph of the Nr.7 of the present notice.

9.4 — The candidates who exercise functions in ESHTe are exempted from submission of documents that already exist in the respective individual processes, fact that must be expressly stated in the requirements.

9.5 — The lack of presentation or the presentation out of time of the referred documents in this public notice, determines the exclusion of the competition.

9.6 — The lack of presentation of the documents referred by the candidate in the presented Curriculum, implies the non-admittance of the elements aiming to state.

10— Selection and Criteria Method:

10.1 — The method of selection is the curricular review, which is aimed to evaluate the technical-scientific and professional performance, pedagogical capacity and the performance on other activities that are relevant for the ESHTe's mission.

11 — Evaluation parameters and rate – the evaluation and rate criteria, respective weights and parameters to be considered by the jury, are as it follows:

11.1 — Pedagogical Performance (45%) in which the points are allocated in accordance with the following parameters:

- a) Academic Qualifications (25 points): PhD or Specialist Title in area of the competition;
- b) Professional activity besides teaching , in the field of the competition or similar (25 points): 1 point for each year of activity;
- c) Diversity of curriculum units taught in tourism (10 points): 2 points for each curricular unit;
- d) Text or other pedagogical material publishing related with the pedagogical area in the form of e-book; audiobook and video-book (20 points): 2 points for each e-book, up to the maximum of 6 points; 2 points for each audiobook, up to the maximum of 6 points; 2 points for each video-book, up to the maximum of 8 points;
- e) Blog or internet site related to the syllabus of the pedagogical area (10 points);
- f) Use of interactive teaching methods which stimulate students when solving tourism legislation matters (10 points).

11.2 — Professional and Technical-scientific Performance (45%) in which the points are allocated in accordance with the following parameters:

- a) Scientific book publishing in the areas of the competition (40 points), graded by:
 - a.1 University books (10 points): 5 points for each manual or volume;
 - a.2 Books (20 points): 5 points for each book;
 - a.3 Book Chapter or Magazine article (10 points): 5 points for each chapter or article;
- b) Congress speaker on the competition area (20 points): 2 points for each national congress and 5 points for each international congress;
- c) Participation on Research centers in the Tourism area (5 points): 1 point for each research center;

- d) Organization of events of scientific or technical character in the area of the competition (5 points): 2 points for each congress, conference or similar;
- e) Media intervention on themes related to the disciplinary area (15 points): 1 point for each opinion article or similar;
- f) Higher Education experience teaching curricular units related to tourism legislation (10 points): 1 point for each year;

11.3 – Other relevant activities for the Institution (10%) in which the points are allocated in accordance with the following parameters:

- a) Participation on public entity tourism management body (20 points): 10 points for each post;
- b) Experience on training courses to tourism senior managers (50 points): 10 points for each course;
- c) Participation on present day, in legal and political tourism reviews (30 points): 5 points for each intervention either spoken or written.

12— Public Hearings:

12.1 — The jury will decide, at its first meeting, on the need to proceed to the public hearing, which must take place no later than 20 days after the date of the applications assessment meeting.

12.2 — The schedule and the script of the public hearings are communicated to applicants within, at least, 5 working days before the date of its completion.

13 – Assessment and final rate.

13.1 – The assessment system and final rate of the candidates are exposed on the official jury report.

14 – The jury reports are available for the candidate under request.

15 – The presented documents by the candidate are destroyed within one year after the closure of the process if not requested its refund.

16 - False statement will be punished under the law

17 —Jury composition:

17.1 – The jury is composed by the following elements:

President: Raúl Manuel das Roucas Filipe, Coordinating Professor and President of Escola Superior de Hotelaria e Turismo do Estoril (ESHTE);

Effective vowels:

- Francisco Javier Melgosa Arcos, Professor of the Universidad de Salamanca;
- Andrés Avelino Blasco Esteve, Full Professor and former Rector of the Universidad de Las Ilhas Baleares;
- Diego Benitez, Professor (Universidades de Buenos Aires, La Plata, Rosario, Salta y Río Negro), Tourism Law Specialist;
- Ana Branca da Silva Soeiro de Carvalho, personality of recognised merit in Portugal;
- Manuel David Masseno, personality of recognised merit in Portugal.

Alternate vowels:

- João Carlos de Almeida Vidal, personality of recognised merit in Portugal;
- Afonso Pedro Ribeiro Café, personality of recognised merit in Portugal.

.17. – Pursuant to paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as employer, actively promotes a policy of equal opportunities among men and women in access to employment and career development, and takes scrupulous measures to avoid any form of discrimination.

18– Publication of the notice:

18.1– The present notice will be published:

- a) On the 2nd Serie of the *Diário da República*
- b) On public employment web site, www.bep.gov.pt, on the first working day after the publication on the *Diário da República*;

- c) On the Fundação para a Ciência e a Tecnologia, I.P. website, in www.eracareers.pt , in Portuguese and English language;
- d) On the ESHTe website, www.eshte.pt, in Portuguese and English Language.

Date: December 30th 2015

Name: Ana Cristina Príncipe Coelho

Position: Head of ESHTe's Human Resources Division