

PUBLIC NOTICE – 1 - In accordance with the Career Statute of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Law Decree Nr. 185/81, of July 1st, and amended by Law Decrees Nr. 69/88, of March 3rd, 207/2009, of August 31st, and the Law 7/2010, may 13th it becomes public that by order of the President of the Escola Superior de Hotelaria e Turismo do Estoril (ESHTE), it is hereby made public that for a period of 30 workdays as of the date of publication of the present notice in the *Diário da República*, a competition based on qualifications is open for the occupation of 1 (one) work station on a map of staff at ESHTE, in the career of teaching staff of Polytechnic higher education, with a view to recruiting an Associate Professor, in the area of Application Technics and Technologies - disciplinary area of Advance Culinary Techniques, Culinary Arts – Bakery, and Pastry, Culinary Arts – World Cooking, and Culinary arts and Dietetics subject to a contract for public office for an indefinite period of time.

2 — Applicable law — Career Statute of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Decree-Law No. 185/81 of 1/07, amended by Decree-Law No. 207/2009 of August 31st and by law No. 7/2010 of may 3th; and other complementary legislation applicable to workers who carry out public functions.

3 — Workplace — Estoril, at Escola Superior de Hotelaria e Turismo do Estoril (ESHTE).

4 — Number of jobs places to be occupied — 1 (one).

5 — Legal relationship of employment — employment contract for public office for an indefinite period of time, as foreseen at the ECPDESP article 10-B

6 — Characterization of functional content —To a professor adjunto, or Associate Professor, competes to act as set out in paragraph 4 of article 3 of Decree-Law No. 185/81 July, as amended by Law Decree No. 207/2009, of August 31st and by law No 7/2010 of may 13th, and the provided remuneration of teaching staff of higher education chart.

7 — Aim of recruitment—Are cumulative requirements for admission to the competition:

a) To hold the general requirements foreseen in the articles 17th and 18th of Law No 35/2014, of June 20th which approved the Public Service General Employment Law;

b) To hold a PhD or Specialist title in the field or related area for which is the competition open to.

8 — Period of validity of the competition:

8.1 — The competition is valid for the job in concerned, expiring with his occupation or by absence or insufficiency of candidates.

8.2 — The competition may still be stopped by reasoned Act the ESHTe's President, in respected to the general principles of administrative activity as well as the legal limits, regulations and contest.

9 — Formal presentation of the application:

9.1 — The application must be submitted through requirement aimed to the ESHTe's Presidente, in Portuguese language, in person, against receipt, or by post, by registered mail with acknowledgement of reception, to the following postal address: Escola Superior de Hotelaria e Turismo do Estoril, Avenida Condes de Barcelona, nº 808 2769-510 Estoril, until the deadline for the applications submission, attending, in the last case, to the date of the registration.

9.1.1 — E-mail appliances are not allowed.

9.2—The application requirement must compulsory contain the updated elements:

a) Identification of the application call, notice number, with mention of the Diário da República in which it was published;

b) Identification of the candidate (name, date of birth, gender, nationality, id card/citizen card, tax Identification number, mailing address, postal code, email and phone numbers)

c) Identification of the category and the institution where teaching service is provided, when applicable, and currently hold position

d) Academic Degree and Title

e) Signed statement in which the candidate declares the to hold the general requirements foreseen on a) paragraph of the nº7 of the present public notice

9.3 — The application is accompanied by the following documentation:

a) Six paper copies of the detailed curriculum vitae;

b) Six copies of the selected works mentioned on the Curriculum vitae, which must be in digital form;

c) Documents (original or authenticated) authenticating that the candidate fulfills the requirements foreseen in the b) paragraph of the nº7 of the present notice.

9.4 — The candidates who exercise functions in ESHTe are exempted from submission of documents that already exist in the respective individual processes, fact that must be expressly stated in the requirements.

9.5 — The lack of presentation or the presentation out of time of the referred documents in this public notice, determine the exclusion of the competition.

9.6 — The lack of presentation of the documents referred by the candidate in the presented Curriculum, implies the non-admittance of the elements aiming to state.

10— Selection and Criteria Method:

10.1 — The method of selection is the curricular review, through which it is aimed to evaluate the technical-scientific and professional performance, pedagogical capacity and the performance on other activities that are relevant for the ESHTe's mission.

10.2 — Evaluation parameters and rate – the evaluation and rate criteria, respective weights and parameters to be considered by the jury, are as follows:

11.1 — Technical- scientific and professional Performance 45% (100 points):

- a) PhD in the area of the contest or Specialist Title in Hotel, Restaurants and catering (25 points)
- b) Consultancy activities and Technical-Scientific Consultancy in the field of competition or similar (20 points): 5 points for each activity, up to a maximum of 20 points;
- c) Trademark registry developed in the scientific areas for which the contest is open (15 points): 5 points for each trademark development up to the maximum of 15 points.
- d) Communications or publications in national or international events of technical or scientific nature in the areas for which the contest is open (10 points): 2 points for each communication or publications up to a maximum of 10 points;
- e) Publication of books or articles in national and international journals in the subject areas for which the contest is open (10 points): 4 points for each author book up to a maximum of 4 points; 2 points for each book chapter or article in journals up to maximum of 6 points;
- f) Participation in the bodies of academic management (10 points): 5 points for each mandate of presence as an effective member, up to a maximum of 10 points.
- g) Studies in the subject areas for which the contest is open (5 points).
- h) Participation in projects of technical or scientific character in the areas to which the contest is open (5 points).

11.2 - Pedagogical performance 45% (100%):

- a) Teaching experience in higher education and coordination of curricular Units in disciplinary areas for which the contest is open (40 points): 10 points for each curricular unit and per school year up to a maximum of 40 points;
- b) Teaching experience in subject areas related to the subject areas for which the contest is open, particularly in education leading to a Bachelor's

degree or Master (25 points): 5 points for each curricular unit and per school year up to a maximum of 25 points

c) Professional training courses taught in the disciplines to which the contest is open (10 points): 3 points for every 50 hours or more of training, up to a maximum of 10 points;

d) Teaching experience in other educational degrees or professional/technical education in subject areas or similar to which the contest is open (20 points); 4 points for each curricular unit and by school year up to a maximum of 20 points;

e) Coordination (and Co-coordination) of scientific or pedagogical courses related to the area where the contest is open (5 points).

11.3 - Other relevant activities for the mission of the Higher Education Institution 10%, (100 points):

a) Participation in juries of scientific and pedagogical nature in the areas for which the contest is open (20 points): 10 points for each participation up to a maximum of 20 points;

b) Participation as a competitor in thematic international contests, in the subject areas for which the contest is open (40 points): 10 points for each contribution, up to a maximum of 40 points;

c) Coordination, organization or participation as a speaker or showing work in technical/professional nature events in the subject areas for which the competition is open (20 points): 5 points for each coordination or participation, up to a maximum of 20 points;

d) Pedagogical training in the subject areas for which opens the competition (20 points: 5 points awarded for each participation, up to a maximum of 20 points).

12— Public Hearings:

12.1 — The jury will decide, at its first meeting, on the need to proceed to the public hearing, which must take place no later than 20 days after the date of the applications assessment meeting.

12.2 — The schedule and the script of the public hearings are communicated to applicants within, at least, 5 working days before the date of its completion.

13 – Assessment and final rate

13.1 – The assessment system and final rate of the candidates are exposed on the official jury report.

14 – The jury reports are available for the candidate under request

15 – The presented documents by the candidate are destroyed within one year after the closure of the process if not requested its refund.

16 - False statement will be punished under the law.

17 —Jury composition:

17.1 – The jury is composed by the following elements, accordingly to the ECDESP article nº22:

President: Raúl Manuel das Roucas Filipe, Coordinating Professor and President of Escola Superior de Hotelaria e Turismo do Estoril (ESHTE);

Effective vowels:

Fernando Manuel d'Almeida Bernardo, Full Professor from Faculdade de Medicina Veterinária da Universidade de Lisboa;

António Salvador Barreto, Full Professor from Faculdade de Medicina Veterinária da Universidade de Lisboa;

Isabel Maria Nunes de Sousa, Associate Professor with "Aggregation" from Instituto Superior de Agronomia da Universidade de Lisboa;

Carlos Fernando Santiago Neto Brandão, Coordinating Professor from Escola Superior de Hotelaria e Turismo do Estoril;

Marília Oliveira Inácio Henriques, Coordinating Professor from Escola Superior Agrária de Santarém, Instituto Politécnico de Santarém.

Alternate vowels:

Célia Maria Brito Quintas, Coordinating Professor from Instituto Superior de Engenharia da Universidade do Algarve

António José Faria Raimundo, Coordinating Professor from Escola Superior de Agrária de Santarém, Instituto Politécnico de Santarém.

18 -Pursuant to paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as employer, actively promotes a policy of equal opportunities among men and women in access to employment and career development, and takes scrupulous measures to avoid any form of discrimination.

19– Publication of the notice:

19.1– The present notice will be published:

- a) On the 2nd Serie of the *Diário da República*
- b) On public employment web site, www.bep.gov.pt, on the first working day after the publication on the *Diário da República*;
- c) On the Fundação para a Ciência e a Tecnologia, I.P. website, in www.eracareers.pt , in Portuguese and English language;
- d) On the ESHTe website, www.eshte.pt, in Portuguese and English Language.

July 20th 2016, Head of ESHTe's Human Resources Division, Ana Cristina Príncipe Coelho